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April 21, 2025

Company name: Name of representative:

Inquiries:

ABC-MART, INC. Minoru Noguchi, President and Representative Director (Securities code: 2670; TSE Prime Market) Yasuo Ishii, Director, Corporate Planning Office Manager (Telephone: +81-3-3476-5452)

## Notice Concerning Changes (New Appointment/Retirement) in Directors

ABC-MART, INC. (the "Company") hereby announces that at a meeting of the Board of Directors held today, it selected the following three candidates to be newly appointed as Directors. Their appointments are expected to be formally confirmed upon approval by the 40th Annual General Meeting of Shareholders to be held on May 27, 2025.

The Company also announces the scheduled retirement of one Director due to the expiration of his term of office at the closing of this annual general meeting of shareholders.

## 1. Names of new candidates for Director

Candidate for Director who is an Audit & Supervisory Committee Member: Hideki Kobayakawa Candidate for Director: Hiroko Suzuki Candidate for Director: Kanako Sasaki

\*The above candidates are all candidates for Outside Director.
\*The Audit & Supervisory Committee has given prior consent to the candidate for Director who is an Audit & Supervisory Committee Member.

2. Past experience of the candidates for Director

a.

Hideki Kobayakawa (Date of Birth: February 7, 1957)		
April 1980	Joined The Tokai Bank, Ltd. (currently MUFG Bank, Ltd.)	
April 2007	Director and General Manager, Nagoya Credit Supervision Department, The Bank of	
	Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd.)	
June 2010	Executive Officer and General Manager, Credit Supervision Department No. 3,	
	Mitsubishi UFJ Lease & Finance Co., Ltd. (currently Mitsubishi HC Capital Inc.)	
May 2012	Managing Executive Officer, Mitsubishi UFJ Lease & Finance Co., Ltd. (currently	
	Mitsubishi HC Capital Inc.), President of Thailand Local Subsidiary	
June 2013	Managing Director and Executive Officer, in charge of Specialized Business	

	Company No. 4 and in charge of Corporate Center, Mitsubishi UFJ Lease & Finance Co., Ltd. (currently Mitsubishi HC Capital Inc.)				
June 2017	Director, Hitachi Capital Corporation (currently Mitsubishi HC Capital Inc.)				
June 2019	Appointed as President and Representative Director of Japan Medical Lease Corporation				
June 2021	Retired as President and Representative Director of Japan Medical Lease Corporation				
Hiroko Suzuki (Date of Birth: November 23, 1975, pseudonym: Hiroko Hatano)					
1992	Appointed as an exclusive model for the fashion magazine JJ of Kobunsha Co., Ltd.				
From 1997	Acted in numerous television dramas, movies, and commercials				
April 2014	Founded the private brand, "will Garden"				
	Fashion model and a Flower Life Producer (to present)				

c.	. Kanako Sasaki (Date of Birth: September 29, 1980, pseudonym: Kanako Enomoto)		
	From 1994	Acted in numerous television dramas and movies	
	March 2008	Appointed as Representative Director of M's Office Inc. and becomes a manager of	
		restaurants	
	March 2024	Retired as Representative Director of M's Office Inc.	

## 3. Director scheduled to retire and reason for retirement

b.

Director who is an Audit & Supervisory Committee Member: Kou Toyoda (due to expiry of his term of office) \*Mr. Toyoda will retire at the conclusion of the 40th Annual General Meeting of Shareholders to be held on May 27, 2025.